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## Programming, Research, Review, Evaluation, Learning, Advocacy and Representation

- 23 years of experience in human rights-based gender equality programming in crisis settings, in food security and gender-inclusive WASH in crisis settings, as a contributor to evolving policy and lead author on numerous field-based advocacy and evaluation reports, and in communicating their findings including through social media, academic conferences and seminars, roundtable discussions, high-level panels and other events requiring the representation of marginal voices in conflict and disaster zones
- Support to the development and implementation of multiple strategic reviews and evaluations of gender equality in peacebuilding interventions, both interim and final, providing analysis, learning and recommendations
- Analysis of gender and food insecurity in two African megacities, Nairobi, Kenya and Cape Town, South Africa (publication in progress)
- Support to women's civil society (in the occupied Palestinian territory, Yemen and Libya) to undertake field-based research and analysis of family violence prevention in challenging security settings, in conditions exacerbated by rapid climate change and the Covid-19 pandemic
- Developed and implemented tools and frameworks for human rights-based conflict analysis and evaluation in humanitarian responses, peacebuilding and early recovery, in specialist and non-specialist projects and programmes
- Support to management teams and donor groups in the development of conflict-focussed, gender- and age-disaggregated outcomes, supporting planning and monitoring processes to measure whether and how these outcomes have been met
- Support for the development of direct and proxy indicators in relation to outcomes around peacebuilding and post-conflict empowerment of marginalised groups, to ensure that theories of change are appropriately formulated, and that outcomes can be investigated and used to advance human rights while supporting learning and organisational development at multiple levels
- Multiple academic publications on diverse peacebuilding and statebuilding concerns
- co-editor of two academic books on small arms proliferation and control, and security sector reform

## Capacity Building, Facilitation, Teaching and Training

- Twenty+ years of knowledge and experience of advancing women's leadership, peacebuilding, activism, climate and conflict prevention interventions, with a specific focus on the protection of women leaders and activists
- Ongoing research and policy contributions to global feminist critiques and analysis of international crisis responses
- Knowledge and experience of diverse aspects of the gendered impacts of crisis prevention and recovery, including demobilisation, disarmament and reintegration; small arms control; rule of law; governance institution building; education and health service delivery in armed conflict; violence and climate disruption
- A particular interest in promoting social inclusion and universal human rights in conflict- climate- and violence-affected countries
- Substantive technical input on advancing adolescent and family health in conflict-affected settings, including advisory support of a mass vaccination campaign (polio eradication, Afghanistan) in a complex emergency setting
- Experience in localised, cross-cutting implementation of the SDGs in multi-agency and cross-disciplinary peacebuilding contexts
- Broad experience in training field-based professionals working in conflict settings
- Contributions to successful academic grant applications
- Experience in designing and teaching undergraduate and graduate-level courses